

**TOWNSHIP OF MORRIS
MORRIS COUNTY, NEW JERSEY
ORDINANCE NO. 4-09**

AN ORDINANCE AMENDING CHAPTER 11 OF THE CODE OF THE TOWNSHIP OF MORRIS ENTITLED, "FIRE DEPARTMENT," PART 2, "VOLUNTEER FIRE FIGHTER INCENTIVE PROGRAM," ARTICLE III, "ESTABLISHMENT AND SPECIFICATIONS"

In accordance with N.J.S.A. 40:49-2 notice is hereby given that the above titled Ordinance was submitted in writing at a meeting of the Township of Morris, in the County of Morris and State of New Jersey, held February 18, 2009 introduced and read by title and passed on first reading and that the Township Committee will further consider the same for second reading and final passage thereof at a meeting to be held on **March 18, 2009, at 8:00 P.M.**, prevailing time, at the Municipal Building, 50 Woodland Avenue, at which time and place, a public hearing will be held thereon by the Township Committee and all parties in interest and citizens and all persons shall have an opportunity to be heard concerning said Ordinance.

Cathleen Amelio, Township Clerk

SECTION ONE: BE IT HEREBY ORDAINED by the Township Committee of the Township of Morris that Chapter 11 of the Code of the Township of Morris entitled, Fire Department, Part 2, Volunteer Fire Fighter Incentive Program, Article III, Establishment and Specifications, be amended in its entirety as follows:

§ 11-10. Purpose.

The purpose of the Volunteer Incentive Program (VIP) is to reward active volunteer members of the Township of Morris Fire Department for their loyal, diligent and devoted services to the residents of the Township of Morris.

§ 11-11. Annual Contributions.

A. The VIP shall provide for annual contributions to each eligible member who earns the amount of points indicated each calendar year (January 1 through December 31):

B. Annual township contributions will be set as follows:

Number of Points Earned	Amount of Annual Contribution
91 and over	\$1,220.00
81-90	\$1,000.00
71-80	\$880.00
61-70	\$750.00
50-60	\$650.00

§ 11-12. Coordinators; tracking of performance.

Each fire company shall assign one company (1) officer to be the fire company coordinator. The fire company coordinator shall be the link to the Department Program Coordinator. Attendance for activities shall be tracked on forms provided by the department at a company level and forwarded to the Fire Department Coordinator on a monthly basis for review and computation. The company coordinator shall post the monthly reports on the company bulletin board.

§ 11-13. Determination of points for service.

Each active volunteer member shall be credited annually, on December 31st, with points for volunteer services provided to the Township of Morris Fire Department in accordance with the following schedule:

- A. TRAINING COURSES – 25 points maximum.
 - 1. Courses less than 20 hours in duration – One (1) point per hour, with a maximum of five (5) points.
 - 2. Courses of 20 to 45 hours in duration – Five (5) points, plus one (1) point per hour for each over the initial twenty (20) hours, with a maximum of ten (10) points.
 - 3. Courses over 45 hours in duration – Fifteen (15) points per course.

- B. DRILLS – 24 points maximum.
 - 1. One (1) points per drill, minimum two (2) hour department approved drill.

- C. ELECTED OR APPOINTED POSITIONS – 25 points maximum.
 - 1. Completion of one-year term as a fire company Line Officer (Captain, 1st Lieutenant and 2nd Lieutenant) equals twenty-five (25) points.
 - 2. Completion of one-year term as a fire company Administrative Representative (President, Vice President, Treasurer or Secretary) equals ten (10) points. Fire companies shall only submit 3 positions.
 - 3. An active volunteer firefighter elected to serve as a delegate to a firefighter's convention shall also be eligible to receive one (1) point per meeting. Five (5) points maximum.

- D. QUALIFIED APPARATUS OPERATORS – 25 points maximum
 - 1. Those department members in driver training who have completed at least half of the required training hours within the calendar year shall receive ten (10) points.
 - 2. Qualified apparatus operators who qualify or re-qualify annually and who also either drive to a minimum of five (5) fire calls or continue training of five (5) hours per year, shall receive twenty-five (25) points.

- E. ATTENDANCE AT MEETINGS – 12 points maximum.
 - 1. Attendance at fire company monthly meeting, (1) one meeting per month.

- F. ABSENCE AND MILITARY DUTY
 - 1. In the Chief's discretion, credit may be given for drills or meeting attendance to volunteers who missed specific drills and meetings due to their sickness or unanticipated work requirements.
 - 2. Time shall be prorated for new members, starting with their entry date.

3. With respect to any volunteer who has been a volunteer for at least one year and who is a member of the National Guard or Military Reserve, in the event that such member is involuntarily called to active duty or otherwise deployed by the Guard or Reserve (other than regular monthly meetings and summer duties), said volunteer's points earned shall be prorated upward to reflect the total which he would have earned in a full year, had he been available. For example, if a volunteer misses 47 days for guard duty and is therefore available for only 318 days, his point total earned during his 318 days will be multiplied by 365/318 to produce his adjusted score for the year.

- G. **INCIDENT RESPONSE – 100 points maximum.**
Incident response shall be based on per company calls.

Responses	Award of Points
91-100%	100
81-90%	90
71-80%	80
61-70%	70
51-60%	60
41-50%	50
31-40%	40
21-30%	30
10-20%	25

- H. **MISCELLANEOUS ACTIVITIES – 10 points maximum.**

1. Community based programs – three (3) children events; Easter egg hunt, Halloween and Santa operations.
2. Also included in miscellaneous activities shall be company fund raising events: fund drive, pancake breakfast, Christmas tree sales.
3. Any other events shall have an application submitted to the Fire Chief for approval prior to the event. A maximum of one (1) point per event.

- I. **LENGTH OF SERVICE with the Morris Township Fire Department – 15 points maximum.**

Years of Service	Award of Points
0-5 years of service	0
6-15 years of service	1 point for each completed year of service.

§ 11-14. Payment of volunteer incentive benefits.

A. No benefits will be paid if the member does not make a minimum of 10% company fire calls to qualify for Volunteer Incentive Program or the required state mandated drills or training are not completed by the individual members, i.e.:

1. Blood Borne Pathogens.
2. Right to Know.
3. Hazardous Material Awareness.
4. SCBA Training.
5. Officers Certification (ICS classes).
6. Any future mandated drills or training as required by the State of NJ.

B. Payment shall be made by the 30th of April each year.

§ 11-15. Effective date.

This VIP shall take effect January 1, 2009.

SECTION TWO: If any section, subsection, sentence, clause or phrase of this Ordinance is for any reason held to be unconstitutional or invalid, such decision shall not affect the remaining portions of this Ordinance.

SECTION THREE: All Ordinances of the Township of Morris which are inconsistent with the provisions of this Ordinance are hereby repealed to the extent of such inconsistency.

SECTION FOUR: This Ordinance shall take effect upon final passage and publication thereof, as provided for by law.